

April 26, 2024



# The Ninety-Three

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## Updated Open Meetings Act Poster

The most recently concluded legislative session included an update to the Open Meetings Act which was effective immediately. NACO strongly advises downloading this copy ([link](#)) of the current Act and having it posted in any chamber in which a meeting is held.

A copy of the Open Meetings Act, as amended by LB287, section 74, is linked and provided at the [NACO website](#) at Resources, Other Resources, Meetings, Open Meetings Act (effective 4/17/2024). Until the poster is completed and in effect, the prior mentioned Open Meetings Act will suffice for the requirement provided in 84-1412(8), "Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information."

NACO is providing each county with one free poster that can be posted in a county's meeting room to fulfill the requirements of the Act referenced above, including shipping and handling. Additional posters can be ordered to be shipped along with your county's free poster until July 8th (which is the day we will begin shipping them out to counties). Additional posters can be ordered at a charge of \$10.00 (\$6.00 for poster and \$4.00 shipping and handling). To request additional posters, please contact Peggy Brass at [peggy.brass@nebraskacounties.org](mailto:peggy.brass@nebraskacounties.org)

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## Overtime Final Rule Issued

On April 23, 2024, the U.S. Department of Labor (Department) announced a final rule, [\*Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees\*](#), which will take effect on July 1, 2024. The final rule updates and revises the regulations issued under section 13(a)(1) of the Fair Labor Standards Act implementing the exemption from minimum wage and overtime pay requirements for executive, administrative, and professional (EAP) employees. Revisions include increases to the standard salary level and the highly compensated employee total annual compensation threshold, and a mechanism that provides for the timely

and efficient updating of these earnings thresholds to reflect current earnings data. Employees of public agencies, such as counties, are covered in some circumstances.

For information on overtime guidance, overtime fact sheets, overtime resources, FLSA posters, FLSA interpretative guidance and overtime laws and regulations see this [link](#). The link at [Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees](#) includes information on the new changes, as well as links to additional information, including “[Final Rule: Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees](#)” and “[Frequently Asked Questions](#).”

Further, analysis from NACO will be upcoming in the near future and provided to you.

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## County Official Online Learning Network and Institute of Excellence Program Survey

Help us shape two professional development opportunities, the NACO County Official Online Learning (COOL) Network and the Institute of Excellence.

Your input will help us tailor these opportunities to grow your skills, enhance your knowledge of county government, and drive success in serving your county and constituents.

Please take 5 minutes to complete the survey by May 3, 2024.

[Click Here for the Survey](#)

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## Senator Fischer FY2025 Congressionally Directed Spending Request

Senator Fischer is currently accepting Congressional Directed Spending (CDS) requests. There was a prior internal deadline of April 3rd, but it was extended for the time being as there is current no hard deadline to submit from the Senate Appropriations Committee.

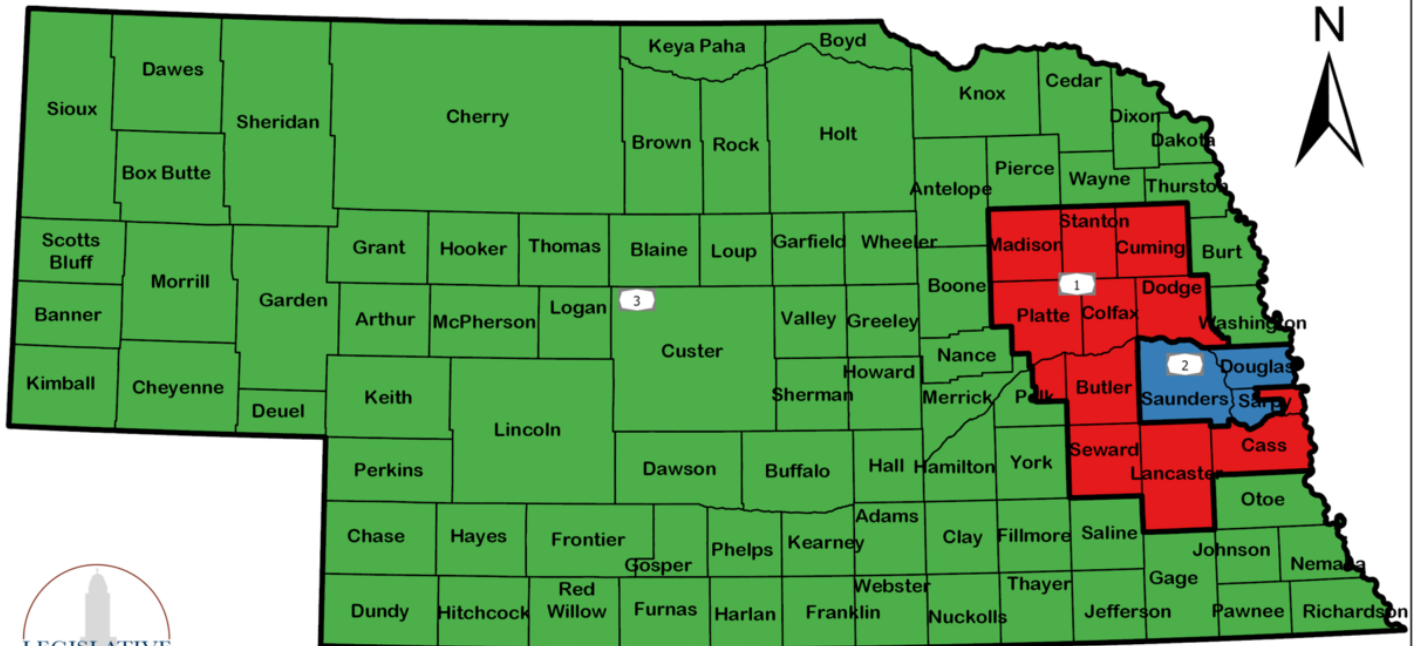
Information of CDS guidance can be found at this [link](#) and on the [request form here](#).

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## FY25 Community Project Funding Information

# United States House of Representatives - LB 1 (2021)

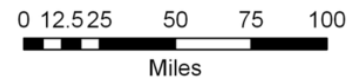
CONG21-39002



Created by Legislative Research  
Source: US Census Bureau  
Date Created: 1/3/2022

CONG21-39001 Introduced  
Placed on General File by Committee  
Committee Adoption, 5-4  
Amended by CONG21-39002  
Passed 35-11-3 on Final Reading

District	Deviation
1	0%
2	0%
3	0%



Community Project Funding allows Members of Congress to provide greater input on how funding will be directed to specific state or local governments or eligible non-profit recipients.

Members of Congress are allowed to submit up to 15 Community Project Funding requests to the Appropriations Committee. There are no guarantees that these Community Projects will all be funded, and the projects will be competitively evaluated by the Committee on Appropriations.

Each Congressional District in Nebraska has their own application.

If you are interested in applying for a CPF, the applications will be included below as they become available. More information will be provided soon.

[FY25 Guidance](#)

[CPF - Eligible Appropriations Accounts](#)

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[Application for Congressional District 1 - Deadline TODAY Friday April 26th, COB](#)

[Application for Congressional District 2 - Coming Soon](#)

If you have questions, please contact Candace Meredith at [candace.meredith@nebraskacounties.org](mailto:candace.meredith@nebraskacounties.org).

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## **Governor Pillen Vetoes LB 25**

Read the official letter [here](#).

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## **April Cyber Security Key Point - Physical Security**

# Cyber Security April

From the County  
Network Security  
Cooperative



## PHYSICAL SECURITY – What is it?

According to an article by Michael Cobb from Tech Target, “physical security” is “the protection of personnel, hardware, software, networks and data from physical actions and events that could cause serious loss or damage to an enterprise, agency or institution. This includes protection from fire, flood, natural disasters, burglary, theft, vandalism, terrorism, and possibly personal harm. Prioritizing damage prevention avoids the time, money and resources lost because of these events.

## Access Control

Access Control is a physical security measure to limit and control who has access to sites, facility areas and materials. Access control encompasses the measures taken to limit exposure of certain assets and locations to authorized personnel only. To gain access through government barriers, ID badges, keypads, and an integrated intercom with a camera can allow a receptionist or guard to open a barrier and allow access.

## Surveillance-Using Technology

Surveillance using technology can encompass the use of cameras, heat sensors, moisture sensing devices, and other notification systems. Many surveillance systems can be integrated with access control. Threat actors who see an IP camera are less inclined to break in or vandalize a building out of fear of having their identity recorded. Similarly, if a particular asset or piece of equipment is stolen, surveillance can provide the visual evidence one needs to identify the culprit and their tactics.

## Purchase Hardware that complies with Federal Statutes

When purchasing access control and surveillance for a government agency it is a good practice to vet the product manufacturers your agency is considering. The link provided will guide you to a listing of products from the FCC that are deemed to pose unacceptable cyber security risks.

Link: <https://broadband.nebraska.gov/FCCCoveredList>

The County Network Security Cooperative is a collaboration of partners including:



Disclaimer: This document reflects current guidance and is subject to change due to the evolving cyber security environment.



## Testing and Verification

Physical security is a preventative measure and incident response tool. Disaster recovery (DR) plans, for example, center on the quality of one's physical security protocols.

Regimented testing is the best way to ensure that such policies and procedures pertaining to Access Control and Surveillance Footage will be effective when an incident arises. A crucial part of this is to verify your access control logs and video footage are properly backed up.

Keeping a record of what is accessed—and what people attempt to access—is a reliable way to not only discourage unauthorized users but create a forensic-friendly data environment.

Download the Flyer Here

# Registration for County Budget & Board Workshops Open Now

Join us at the Younes Center in Kearney this June for the 2024 County Budget Workshop and County Board Workshop!

The County Budget workshop will commence at 8:00 a.m. on Wednesday, June 12, and will include presentations from the state auditor's office, property assessment division at NDOR, Zelle HR on the salary study, and Governor Pillen.

After the Budget Workshop concludes around lunchtime, the County Board Workshop will begin and continue into the evening with a banquet, keynote speaker, exhibit hall, game room social, and more. The workshop will resume on Thursday, June 13, with breakfast, breakout sessions, and lunch.

Agendas coming soon.

To register, please follow the link below.

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## County Budget Workshop

Wednesday, June 12 - 8:00 AM - 12:00 PM

[County Budget Workshop Registration](#)

[Agenda](#)

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## County Board Workshop

Wednesday, June 12 - Thursday, June 13

[County Board Workshop Registration](#)

[Agenda](#)

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# 2024 Outstanding County Board Member of the Year Nomination Form

Nominations for the 2024 Outstanding County Board Member Award are open to county board members who have been in office for at least two (2) terms. Criteria used for selecting the 2024 recipient includes: member will have been active on regional

boards, been chairman of their county board, participated in the legislative process, or appointed to a statewide committee. Regular attendance at NACO educational opportunities, events and meetings is also required. Please keep your answers concise but be sure to include all pertinent information. Announcement of the recipient of this award will be made after the Wednesday evening meal at the County Board Workshop in Kearney.

**Submit nomination form to [candace.meredith@nebraskacounties.org](mailto:candace.meredith@nebraskacounties.org) by May 3, 2024.**

[Click Here for the Nomination Form](#)

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## NACREC Workshop Registration

Wednesday, June 12, 2024 - Friday, June 14, 2024

Younes Center South, Kearney, NE

Deadline to Register: 6/3/2024

[NACREC Registration](#)

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## Assessor Workshop / NCRAAO Conference Registration

Monday, August 19, 2024 - Thursday, August 22, 2024

Younes Conference Center North, Kearney

[Assessor Workshop / NCRAAO Conference](#)

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## April is National County Government Month



April is **National County Government Month**, a time to celebrate the vital role of local governments. The Nebraska Association of County Officials encourages counties to engage with constituents and raise awareness about county government functions.

NACO's '**How Nebraska Counties Work**' webpage is a valuable resource for officials and the public, offering insights into county government operations. We urge county officials to explore and share this resource with their communities.

Explore additional resources provided by the National Association of Counties to enhance your National County Government Month celebrations.

[How Nebraska Counties Work Webpage](#)

[National Association of Counties Toolkit](#)

[Counties 101 Tools](#)

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## Defense Community Infrastructure Program




# Defense Community Grants




The U.S. Department of Defense Office of Local Defense Community Cooperation (OLDCC) provides technical and financial assistance to states, territories, and communities that are invested in the defense mission.

OLDCC Programs are designed to specifically address the challenges states and communities face as they support the defense mission.



**Community Noise Mitigation**

The Community Noise Mitigation Program is designed to address communities impacted by military fixed wing aviation noise for the purposes of installing noise mitigation at covered facilities.



**Defense Community Infrastructure Program**

The Defense Community Infrastructure Program is designed to address deficiencies in community infrastructure, supportive of a military installation, in order to enhance military value, installation resilience, and military family quality of life.



**Defense Manufacturing Community Support**

Defense Manufacturing Community Support is designed to support long-term community investments that strengthen national security innovation and expand the capabilities of the defense manufacturing industrial ecosystem.



**Installation Resilience**

The Installation Resilience program of assistance is designed to provide technical and financial assistance to states and local governments to analyze and implement actions necessary to foster, protect, and enhance installation resilience.

Information about these and other programs can be found at <https://oldcc.gov/>



**FEMA**

Federal Emergency Management Agency

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The Fiscal Year 2024 Defense Community Infrastructure Program Notice of Funding Opportunity is now live. [Click here for the full opportunity on grants.gov.](#)

Completed proposal must be submitted through grants.gov by June 17, 2024.

[FY24 DCIP Program Information](#)

## Grant Writing Training in Omaha, NE - May 30-31, 2024

Omaha Police Department and Grant Writing USA will present a two-day grant writing workshop in Omaha on May 30-31, 2024. This training is for grant seekers across all disciplines. Attend this class and you'll learn how to find the funding sources and write winning grant proposals.

**For event details visit: <https://grantstraining.com/om0524>**

Beginning and experienced grant writers from city, county and state agencies as well as healthcare organizations, nonprofits, K-12, colleges and universities are encouraged to attend.

Discounted tuition is \$465 and includes two days of terrific instruction, workbook, and access to our Alumni Forum that's packed full of tools, helpful discussions and sample grant proposals. Please use the code "**ASSN**" at the time of registration to receive this \$30 discount.

Groups of 5 or more receive a \$50 discount per person. Discounts for Grant Writing USA alumni are also available. Please call for details.

Payment is not required at the time of registration. All health and safety guidelines will be followed. Online reservations are necessary.

Complete event details including learning objectives, class location, graduate testimonials and online registration are [available here](#).

### Contacts:

Tammy Pitts  
Grant Writing USA  
888.435.7281 toll free  
[tammy@grantwritingusa.com](mailto:tammy@grantwritingusa.com)

Miranda Vaughn  
402.444.4116  
[miranda.vaughan@cityofomaha.org](mailto:miranda.vaughan@cityofomaha.org)

## Heavy Equipment Career Exploration for Students

# Save the Date!

## HEAVY EQUIPMENT CAREER EXPLORATION

### SESSIONS INCLUDE:

- Navigate and drive virtual heavy equipment simulators
- Behind the wheel experience with a variety of Heavy Equipment Pieces
- Learn about the Hastings CCC Heavy Equipment Program
- Career panel
- Optional campus tours



**THURSDAY, JUNE 13, 2024**  
**CENTRAL COMMUNITY COLLEGE - HASTINGS**

Registration open to students in  
8th - 12th grade in fall of 2024

**Cost: \$30**

**Registration Opens: May 1, 2024**

**Registration Link:**

<https://go.unl.edu/heavyequipment>

**Registration Deadline: Friday, May 31 by 5 pm CT**

**Contact Info:** Beth Janning

[ejanning2@unl.edu](mailto:ejanning2@unl.edu)

402-461-7209



**CHECK-IN: 8:15 AM - 8:45 AM**  
**LUNCH INCLUDED**  
**WRAP-UP: 2:00 PM**

SPONSORED BY:





## NACO West Update

The sidewalks are down, drywall's being put up, and the electrical work continues. Things are really starting to take shape!





# THANK YOU TO OUR 2024 NACO BUSINESS MEMBERS

## ELITE



## PREMIUM



# RESOURCES

[Legislative Newsletter](#)

[County Employment Opportunities](#)

[Legal Calendar](#)

[2024 Election Calendar](#)



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