

May 3, 2024



The Ninety-Three

Updated Open Meetings Act Poster

The most recently concluded legislative session included an update to the Open Meetings Act which was effective immediately. NACO strongly advises downloading this copy ([link](#)) of the current Act and having it posted in any chamber in which a meeting is held.

A copy of the Open Meetings Act, as amended by LB287, section 74, is linked and provided at the [NACO website](#) at Resources, Other Resources, Meetings, Open Meetings Act (effective 4/17/2024). Until the poster is completed and in effect, the prior mentioned Open Meetings Act will suffice for the requirement provided in 84-1412(8), "Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information."

NACO will provide each county with one free poster that can be posted in a county's meeting room to fulfill the requirements of the Act referenced above, including shipping and handling. Additional posters can be ordered to be shipped along with your county's free poster until July 8th (which is the day we will begin shipping them out to counties). Additional posters can be ordered at a charge of \$10.00 (\$6.00 for poster and \$4.00 shipping and handling). To request additional posters, please contact Peggy Brass at peggy.brass@nebraskacounties.org

Overtime Final Rule Issued

On April 23, 2024, the U.S. Department of Labor (Department) announced a final rule, [*Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees*](#), which will take effect on July 1, 2024. The final rule updates and revises the regulations issued under section 13(a)(1) of the Fair Labor Standards Act implementing the exemption from minimum wage and overtime pay requirements for executive, administrative, and professional (EAP) employees. Revisions include increases to the standard salary level and the highly compensated employee total annual compensation threshold, and a mechanism that provides for the timely

and efficient updating of these earnings thresholds to reflect current earnings data. Employees of public agencies, such as counties, are covered in some circumstances.

For information on overtime guidance, overtime fact sheets, overtime resources, FLSA posters, FLSA interpretative guidance and overtime laws and regulations see this [link](#). The link at [Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees](#) includes information on the new changes, as well as links to additional information, including “[Final Rule: Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees](#)” and “[Frequently Asked Questions](#).”

Further, analysis from NACO will be upcoming in the near future and provided to you.

County Official Online Learning Network and Institute of Excellence Program Survey

Help us shape two professional development opportunities, the NACO County Official Online Learning (COOL) Network and the Institute of Excellence.

Your input will help us tailor these opportunities to grow your skills, enhance your knowledge of county government, and drive success in serving your county and constituents.

Please take 5 minutes to complete the survey. Survey closing TODAY.

[Click Here for the Survey](#)

May Cyber Security Key Point - Mobile Devices

CYBER SECURITY KEYPOINTS

May

From the County
Network Security
Cooperative



Best Practices for Mobile Devices

- Use Strong Passwords or Biometric Authentication
- Keep Software Updated
- Only Use Secure Wi-Fi Networks
- Be Cautious of App Permissions
- Install Apps from Trusted Sources
- Enable Two-Factor Authentication wherever possible.
- Use Remote Wipe and Tracking



Mobile devices have become an integral part of our daily lives, offering convenience, connectivity, and productivity on the go. However, with this increased reliance on mobile technology comes the need for heightened security measures.

App and Privacy Settings



Knowledge is Power

In this digital age, where sensitive personal and corporate information is stored and accessed through mobile devices, ensuring their security is paramount. These key principles and strategies for enhancing mobile device security will empower you to safeguard your data, privacy, and digital assets in an increasingly mobile-centric world.

The County Network Security Cooperative is a collaboration of partners including:



- AND -



Serving County Government



Disclaimer: This document reflects current guidance and is subject to change due to the evolving cyber security environment.

Download the Flyer Here

Registration for County Budget & Board Workshops Open Now

Join us at the Younes Center in Kearney this June for the 2024 County Budget Workshop and County Board Workshop!

The County Budget workshop will commence at 8:00 a.m. on Wednesday, June 12, and will include presentations from the state auditor's office, property assessment division at NDOR, Zelle HR on the salary study, and Governor Pillen.

After the Budget Workshop concludes around lunchtime, the County Board Workshop will begin and continue into the evening with a banquet, keynote speaker, exhibit hall, game room social, and more. The workshop will resume on Thursday, June 13, with breakfast, breakout sessions, and lunch.

Agendas coming soon.

To register, please follow the link below.

County Budget Workshop

Wednesday, June 12 - 8:00 AM - 12:00 PM

[County Budget Workshop Registration](#)

[Agenda](#)

County Board Workshop

Wednesday, June 12 - Thursday, June 13

[County Board Workshop Registration](#)

[Agenda](#)

2024 Outstanding County Board Member of the Year Nomination Form

Nominations for the 2024 Outstanding County Board Member Award are open to county board members who have been in office for at least two (2) terms. Criteria used for selecting the 2024 recipient includes: member will have been active on regional

boards, been chairman of their county board, participated in the legislative process, or appointed to a statewide committee. Regular attendance at NACO educational opportunities, events and meetings is also required. Please keep your answers concise but be sure to include all pertinent information. Announcement of the recipient of this award will be made after the Wednesday evening meal at the County Board Workshop in Kearney.

Submit nomination form to candace.meredith@nebraskacounties.org.

****DEADLINE TODAY by EOD****

[Click Here for the Nomination Form](#)

NACREC Workshop Registration

Wednesday, June 12, 2024 - Friday, June 14, 2024

Younes Center South, Kearney, NE

Deadline to Register: 6/3/2024

[NACREC Registration](#)

Assessor Workshop / NCRAAO Conference Registration

Monday, August 19, 2024 - Thursday, August 22, 2024

Younes Conference Center North, Kearney

[Assessor Workshop / NCRAAO Conference](#)

Heavy Equipment Career Exploration for Students

Save the Date!

HEAVY EQUIPMENT CAREER EXPLORATION

SESSIONS INCLUDE:

- Navigate and drive virtual heavy equipment simulators
- Behind the wheel experience with a variety of Heavy Equipment Pieces
- Learn about the Hastings CCC Heavy Equipment Program
- Career panel
- Optional campus tours



THURSDAY, JUNE 13, 2024
CENTRAL COMMUNITY COLLEGE - HASTINGS

Registration open to students in
8th - 12th grade in fall of 2024

Cost: \$30

Registration Opens: May 1, 2024

Registration Link:

<https://go.unl.edu/heavyequipment>

Registration Deadline: Friday, May 31 by 5 pm CT

Contact Info: Beth Janning

ejanning2@unl.edu

402-461-7209



CHECK-IN: 8:15 AM - 8:45 AM
LUNCH INCLUDED
WRAP-UP: 2:00 PM

SPONSORED BY:



NACO West Update

Work continues on the interior of the building.



THANK YOU TO OUR 2024 NACO BUSINESS MEMBERS

ELITE



PREMIUM



RESOURCES

[Legislative Newsletter](#)

[County Employment Opportunities](#)

[Legal Calendar](#)

[2024 Election Calendar](#)



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