Join Our Team as a Full-Time **Highway Superintendent**!

**Location:** Colfax County

**Pay:** $65,000 to $80,000 based on experience

**Schedule:** Monday-Friday (On-call as needed)

**Job Overview:**

Colfax County is seeking a dedicated and experienced Highway Superintendent to lead our road maintenance and construction efforts. As the Highway Superintendent, you will play a critical role in ensuring the safety and efficiency of our county’s highways and roadways. This position involves managing a skilled team, overseeing budget and resource allocation, coordinating with local government agencies and contractors, and ensuring all operations meet safety and environmental standards.

**Key Responsibilities:**

* Supervise and manage the maintenance, repair, and construction of county highways and roadways.
* Lead and coordinate a team of road department employees.
* Ensure compliance with safety and environmental regulations.
* Manage budget and resource allocation effectively.
* Plan and execute road projects, including responding to emergency road conditions.
* Communicate regularly with the County Board of Commissioners and other stakeholders.

**Qualifications:**

* Valid Nebraska Driver’s License with a clean driving record.
* Strong leadership and management skills.
* Technical knowledge of road construction and maintenance.
* Experience in public works management is preferred.
* Must hold or be able to obtain a Class A or B County Highway Superintendent License within 18 months of hire.

**Benefits:**

* Health Insurance-Full employee coverage after 30 days of employment
* Retirement-Immediate participation
* Holidays-13 paid holidays
* Vacation-First year ten days

Why Join Us?

* Be a leader in maintaining and improving the infrastructure of Colfax County.
* Work in a collaborative environment with opportunities for ongoing training and professional development.
* Competitive pay and benefits package tailored to your experience and skills.

How to Apply: Interested candidates can obtain an application at the Colfax County Clerk’s office or by email request. Please submit your completed application and any additional supporting documentation to:

Colfax County Commissioners

c/o Colfax County Clerk

411 E 11th Street

Schuyler, NE 68661

Email: [rmundil@colfaxcountyne.gov](mailto:rmundil@colfaxcountyne.gov)

For questions, please contact Jim Mejstrik, Chairman of the Colfax County Board, at (402) 615-3087.

Colfax County is an Equal Opportunity Employer.