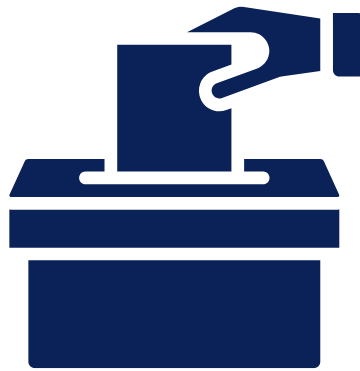


May 10, 2024



The Ninety-Three



Election Results Website

The primary election is almost upon us! This year, the election results can be found on the site, <https://countyelectionresults.nebraska.gov>.

A link to the election results website will also be available on the nebraskacounties.org homepage for voters to access as information becomes available.

[Nebraska Election Results Website](https://countyelectionresults.nebraska.gov)

[NACO Homepage](https://nebraskacounties.org)

Updated Open Meetings Act Poster

The most recently concluded legislative session included an update to the Open Meetings Act which was effective immediately. NACO strongly advises downloading

this copy ([link](#)) of the current Act and having it posted in any chamber in which a meeting is held.

A copy of the Open Meetings Act, as amended by LB287, section 74, is linked and provided at the [NACO website](#) at Resources, Other Resources, Meetings, Open Meetings Act (effective 4/17/2024). Until the poster is completed and in effect, the prior mentioned Open Meetings Act will suffice for the requirement provided in 84-1412(8), "Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information."

NACO will provide each county with one free poster that can be posted in a county's meeting room to fulfill the requirements of the Act referenced above, including shipping and handling. Additional posters can be ordered to be shipped along with your county's free poster until July 8th.

To request additional posters, please contact Peggy Brass at peggy.brass@nebraskacounties.org

Overtime Final Rule Issued

On April 23, 2024, the U.S. Department of Labor (Department) announced a final rule, [Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees](#), which will take effect on July 1, 2024. The final rule updates and revises the regulations issued under section 13(a)(1) of the Fair Labor Standards Act implementing the exemption from minimum wage and overtime pay requirements for executive, administrative, and professional (EAP) employees. Revisions include increases to the standard salary level and the highly compensated employee total annual compensation threshold, and a mechanism that provides for the timely and efficient updating of these earnings thresholds to reflect current earnings data. Employees of public agencies, such as counties, are covered in some circumstances.

For information on overtime guidance, overtime fact sheets, overtime resources, FLSA posters, FLSA interpretative guidance and overtime laws and regulations see this [link](#). The link at [Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees](#) includes information on the new changes, as well as links to additional information, including "[Final Rule: Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees](#)" and "[Frequently Asked Questions](#)."

Further, analysis from NACO is included below.

Employment Updates

NACo Leadership Academy Graduates

We would like to acknowledge and congratulate the January NACo Leadership Academy graduates from Nebraska. They join over 10,000 graduates and current participants from across the country benefitting from the 12-week online program enabling existing and emerging county leaders to achieve their highest potential.

Amy Vedder, Supervisor, Douglas County

Carol Donnelly, Employment Manager, Douglas County

Dan Conway, Sergeant, Douglas County

Jason Kolbe, Landfill Maintenance Specialist, Douglas County

Jodi Krance, Assessor, Polk County

Judson West, Clerk I, Douglas County

Laura Dietrich, Planning and Zoning Coordinator, Douglas County

Laura Luque Ramirez, Compensation Analyst, Douglas County

Learn more about the Leadership Academy [here](#).

May Cyber Security Key Point - Mobile Devices

CYBER SECURITY KEYPOINTS

May

From the County
Network Security
Cooperative



Best Practices for Mobile Devices

- Use Strong Passwords or Biometric Authentication
- Keep Software Updated
- Only Use Secure Wi-Fi Networks
- Be Cautious of App Permissions
- Install Apps from Trusted Sources
- Enable Two-Factor Authentication wherever possible.
- Use Remote Wipe and Tracking



Mobile devices have become an integral part of our daily lives, offering convenience, connectivity, and productivity on the go. However, with this increased reliance on mobile technology comes the need for heightened security measures.

App and Privacy Settings



Knowledge is Power

In this digital age, where sensitive personal and corporate information is stored and accessed through mobile devices, ensuring their security is paramount. These key principles and strategies for enhancing mobile device security will empower you to safeguard your data, privacy, and digital assets in an increasingly mobile-centric world.

The County Network Security Cooperative is a collaboration of partners including:



- AND -



Serving County Government



Disclaimer: This document reflects current guidance and is subject to change due to the evolving cyber security environment.

Download the Flyer Here

Registration for County Budget & Board Workshops Open Now

Join us at the Younes Center in Kearney this June for the 2024 County Budget Workshop and County Board Workshop!

The County Budget workshop will commence at 8:00 a.m. on Wednesday, June 12, and will include presentations from the state auditor's office, property assessment division at NDOR, Zelle HR on the salary study, and Governor Pillen.

After the Budget Workshop concludes around lunchtime, the County Board Workshop will begin and continue into the evening with a banquet, keynote speaker, exhibit hall, game room social, and more. The workshop will resume on Thursday, June 13, with breakfast, breakout sessions, and lunch.

Agendas coming soon.

To register, please follow the link below.

County Budget Workshop

Wednesday, June 12 - 8:00 AM - 12:00 PM

[County Budget Workshop Registration](#)

[Agenda](#)

County Board Workshop

Wednesday, June 12 - Thursday, June 13

[County Board Workshop Registration](#)

[Agenda](#)

NACREC Workshop Registration

Wednesday, June 12, 2024 - Friday, June 14, 2024

Younes Center South, Kearney, NE

Deadline to Register: 6/3/2024

Assessor Workshop / NCRAAO Conference Registration

Monday, August 19, 2024 - Thursday, August 22, 2024

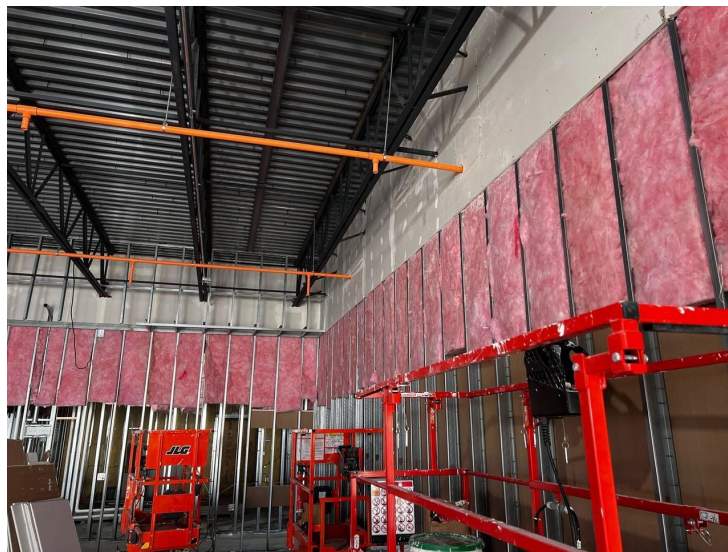
Younes Conference Center North, Kearney

Assessor Workshop / NCRAAO Conference



NACO West Update

This week, crews are in the midst of window installation. Progress is being made on the parking lot, and interior insulation.





THANK YOU TO OUR 2024 NACO BUSINESS MEMBERS

ELITE



PREMIUM



RESOURCES

[Legislative Newsletter](#)

[County Employment Opportunities](#)

[Legal Calendar](#)

[2024 Election Calendar](#)



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