

At a Glance

BASE® Provides Administrative Support for Unique Employee Benefit Solutions

Founded in 1999, BASE® has become one of the most trusted employee benefits companies in the country. BASE® is committed to providing the highest degree of service. The staff is always ready to go a step further and assist, not only in developing a strong benefit strategy, but also carrying out the administration to help simplify the complex. This means taking out the guesswork and designing benefit plans, implementing cost-saving measures, and staying compliant. BASE® is ready to raise your expectations.

Benefits You Can Trust. Service You Can Count On.™

BASE® continually strives to provide quality service, as well as timely reactions to the ever changing legal landscape of health care and insurance markets. Today, BASE® helps employers nationwide to manage their tax-advantaged benefit plans, wellness reimbursement solutions, and compliance services. BASE® helps employees administer products that provide health related cost containment, as well as tax savings, well-being benefits, and compliance services.

Our commitment does not stop at the point of sale. The BASE® benefits team understands how important it is to listen and understand the needs of an employer, HR department, insurance buying team and other trusted advisors. The initial analysis provided by BASE® is key to developing a winning benefit strategy that is in compliance with the ACA, IRS, DOL, ERISA and insurance rules and regulations. BASE® takes it a step further by offering full ongoing support, which includes continued education on benefit and tax saving solutions, while providing excellent service.

BASE® offers set-up and support for a wide range of tax-advantaged benefit plans, wellness, and compliance services, including:

- Health Reimbursement Arrangements (Section 105, QSE, ICHRA, EBHRA, Integrated)
- Health Savings Accounts
- 125 Cafeteria Plans (FSA, Limited Purpose FSA, DCAP, POP)
- Lifestyle Spending Accounts
- Compliance Services (ERISA Wrap, Nondiscrimination Testing, 5500 Solver)

BASE® has continued to expand to encompass employer needs. As the marketplace has continued to evolve, BASE® has been dedicated to its clients and understands the growing need for creative cost containment and compliance benefit strategies.

BASE® Visions & Values

Moving into the future, BASE® continues to provide more options for employers to help control the rising cost of health benefits, and mitigate the risk of continually changing rules and regulations. More options will allow for the customization needed to satisfy the benefit administration needs for employers of varying sizes, help them succeed in business, and provide a sound vehicle for creative money saving benefit strategies and compliance solutions.



BASE
DO | BUILD | EXCEED | CARE

1.888.386.9680 | www.BASEonline.com

BASE® Advantage

BASE® has been in business for over 20 years, crafting benefit administration solutions for employers of varying sizes, as well as assisting those who consider themselves trusted advisors. Our Midwestern values, commitment, customer service and compliance hold the key to our success.

MIDWESTERN VALUES

Based out of central Iowa just minutes from Des Moines, noted as a hub for the insurance and financial industry, BASE® has access to a rich variety of resources. The standards we abide by are what set us apart from other administrators, which is proven in the work ethic and integrity of our staff.

COMMITMENT

BASE® is committed to each and every client. Whether employers are looking to enrich their current benefit plans, offset benefit cutbacks, or implement compliance and cost saving measures, the highly trained staff works diligently to ensure that each plan is customized to meet the specific needs of each client.

CUSTOMER SERVICE

BASE® believes customer service is the biggest key to success. BASE® makes customer service a priority and available to assist clients throughout the duration of their plan. Along with the one-on-one contact with each client, BASE® ensures that plan information is always up-to-date and in compliance with government regulations.

COMPLIANCE

Compliance is vital to our outstanding reputation. BASE® has an important responsibility to be vigilant and committed to the compliance surrounding our products, especially when they involve the IRS, DOL and ERISA.

Below is just a sampling of what our clients and Business Partners are saying:

Our BASE® representative is prompt and very thorough in getting answers to me, as well as any of my staff. The BASE® staff is excellent on every level!

Anne M.
BASE® Client Since 2014

The people at BASE® seem to have an understanding of what business owners are going through and their concerns. I never hesitate to put a client on the phone with BASE®, because I see them as an extension of expertise and value. Not only does the BASE® staff say they are there for you if you have any trouble, they mean it. Knowing that they will be there every step of the way, it makes working with BASE® effortless.

Susan S.
BASE® Business Partner Since 2003

BASE® Product Information

BASE® HRA INTEGRATED HRA

Self-Funding With a Safety Net

The BASE® Integrated HRA is designed to reduce the overall group health insurance cost for the organization and its employees. This process is done by the employer funding part of the employee's deductible after the employee's portion has been met, through the HRA. The organization selects and maintains a group health insurance plan with lower premiums (due to a higher deductible) for its employees and partially insures a portion of the employees' costs. There is no pre-funding of the HRA balances. BASE® maintains the HRA on behalf of the organization as their expense and claim administrator.

Strong Benefits Package is Key

The BASE® Integrated HRA will provide the flexibility to help employees pay for medical expenses not covered by their health insurance. Implementing an HRA ultimately provides an additional benefit that helps to strengthen employee benefit programs and make them a more valuable recruiting tool. Employers have complete control in deciding what expenses to reimburse, over what period of time, etc., which means:

- Shifting costs from the employer back to the employee
- Employers can continue to offer benefits while controlling premiums
- Participants get greater savings, more funding control and premium reduction

BASE® Integrated HRA Delivers

- › Web Portal for Employer & Employee
- › Summary Plan Description
- › Plan Document
- › Adoption Agreement
- › Administrative Guidelines & Forms
- › Claims Substantiation
- › HIPAA Privacy
- › Ongoing Compliance & Product Updates
- › Service & Support



BASE

DO | BUILD | EXCEED | CARE

1.888.386.9680 | www.BASEonline.com