

NEBRASKA ASSOCIATION OF COUNTY OFFICIALS



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The Zelle Difference

With customized HR solutions that fit, your organization will be more efficient, effective, and ultimately, employ happier people. As your comprehensive HR consultant, we will work with you to create strategic solutions that align with your company's mission, values, culture, and budget.

Zelle's Pricing Models:

1. Hourly Fee
2. Monthly Retainer
3. Special Project Pricing

Hourly Fee:

NACO hourly fee - \$212.50 (reflects 15% discount for NACO)

A county may use the hourly pricing structure for one-off employee relations issues, specific updates to policies/procedures, compliance related questions, or smaller scope projects.

Monthly Retainer:

Zelle monthly retainer fees vary based on the scope of services that are needed. Retained services include all aspects of human resources consulting with the exception of payroll.

A county may find the monthly retainer option to be of interest if they were looking to run simultaneous HR projects at the same time, retain Zelle as their acting HR department, or have larger scope projects that will go on for a long period of time.

Special Project Pricing:

Our special projects pricing provides clients with a flat fee option in exchange for a designated special project to be completed.

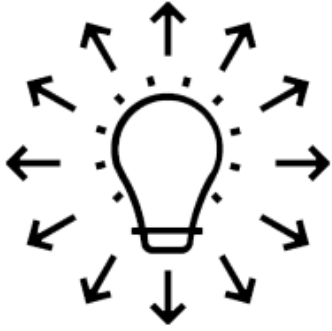
A county may find special project pricing beneficial when thinking about conducting leadership development programs, planning sessions, or other one-off HR projects that can be captured with a designated start and end date.

Each county is different in size, structure, and needs; therefore, we will tailor our pricing and terms to be fair and inclusive of each individual county.

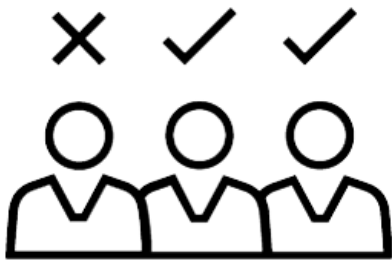
Zelle HR Solutions

Customized Solutions that Fit.

SOLUTIONS



HR CONSULTING



RECRUITING & STAFFING



TALENT ASSESSMENTS



4X2 CONVERSATIONS

Culture Assessment Survey

HR Compliance

Process and Procedure Review

Health Insurance Benchmarks

Employee Relations

Performance Evaluations: 4x2 Conversations

Succession Planning

Strategic Planning

SWOT Analysis

Organizational & Individual Development

Communication & Marketing Plans

Compensation Analysis

Mission, Vision, & Values Creation

Executive & Individual Coaching and Mentoring

Onboarding & Offboarding

360 Reviews

Stay & Exit Interviews

Job Description Analysis & Review

Recruitment & Retention Strategies

Vendor Management

Leadership & Employee Development Programs

Talent Assessment Products

& More

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