

Join Operation Green Light for Veterans



This coming Veterans Day, the National Association of Counties (NACo) and the National Association of County Veteran Service Officers (NACVSO) invite the nation's 3,069 counties, parishes and boroughs to join Operation Green Light and show support for veterans by lighting our buildings green from **November 4 to November 11**. By shining a green light, county governments and our residents will let veterans know that they are seen, appreciated and supported.

The Nebraska Association of County Officials is inviting all 93 counties in Nebraska to participate in Operation Green Light.

How to Join

-Click the link below to visit www.naco.org/operationgreenlight to access the Operation Green Light for Veterans County Toolkit/

- -Coordinate with your county Director of Facilities or Building & Grounds to light our county courthouses in green. Options include using projections, flood lights, or green filters for existing lights.
- -Support veterans year-round by purchasing supplies from veteran-owned businesses on Amazon Business at www.amazon.com/veteran-owned.
- -Email photos of your courthouse to Riley Sigler at riley.sigler@nebraskacounties.org by November 12th to be featured in the newsletter and on our Facebook page.

Click Here for the NACo County Participation Toolkit

National Association of County Officials (NACo) Ex Officio Director Nominations

The NACO Board of Directors is seeking nominations for the NACo Ex Officio Director. This position is the Nebraska Representative of the National Association of County Officials (NACo) Board of Directors and would be responsible for attending NACo Board of Directors meetings, participate in national conferences as well as provide the NACO Board of Directors quarterly reports.

If you are interested in learning more about the NACo Representative for Nebraska please reach out to Candace Meredith at candace.meredith@nebraskacounties.org

Inheritance Tax and Unfunded Mandates Interim Studies Scheduled

On November 22, the Legislature's Revenue Committee will hear testimony about revenue to replace inheritance taxes and unfunded mandates imposed on counties. <u>LR314</u>, introduced by Senator Rob Clements, will examine potential adjustments to county revenue sources and elimination of unnecessary county expenses to compensate for a phaseout of inheritance taxes by 2029. <u>LR435</u>, by Senator Jane Raybould, will also assess the loss of funding to counties and identify potential state funding sources for counties if inheritance taxes are eliminated.

The hearing will begin at 1:30 p.m. (Central) in Room 1524 of the State Capitol and will be livestreamed on Nebraska Public Media. In-person testimony is limited to invited speakers. Written comments can be submitted through each resolution's link on the Legislature's website.

Upcoming hearings will focus on other health and human services, education, retirement, and transportation issues. A full list of hearing dates can be found here.

Interim study resolutions are introduced during the regular legislative session to study issues following the adjournment of the legislative session. Ideas generated from the studies are often introduced as legislation in the following session.



Pre-Registration Closes November 22nd

Conference registration is now until November 22nd. The cost is \$160.00 per attendee and \$100.00 per quest. A spouse is considered a quest.

The registration deadline is November 22, 2024 at 11:59 pm CST.

All cancellations after November 22, 2024 are subject to a \$50.00 administrative fee.

Registration

NACO Annual Conference Webpage

Annual Conference Agenda Overview

- Registration Opens at 7:00 A.M.
- Exhibit Hall Opens at 7:00 A.M.
- Affiliate Group Sessions may start as early as 8:00 A.M. and end as late as 4:00 P.M.
 - Assessors
 - 8:00 A.M. 4:00 P.M.
 - Clerks of the District Court
 - **8:00** A.M. 4:00 P.M.
 - Clerks, Register of Deeds, Election Commissioners
 - 8:00 A.M.-4:00 P.M.
 - County Board Members & Attorneys
 - 10:00 A.M. 4:00 P.M.
 - Emergency Managers
 - **8:30** A.M. 3:30 P.M.
 - Health Directors
 - 8:00 A.M. 4:00 P.M.
 - Highway Superintendents, Engineers, Surveyors
 - 8:00 A.M. 4:00 P.M.
 - Planning and Zoning
 - 9:00 A.M. 4:00 P.M.
 - Sheriffs
 - 10:00 A.M. 12:00 P.M.
 - Treasurers
 - 9:00 A.M. 3:00 P.M.
 - Veteran Service Officers
 - 8:00 A.M. 4:00 P.M.
 - Weed Control Superintendents
 - 8:15 A.M. 3:30 P.M.
- Sponsored Dinner and Hospitality Suites will be at Younes South in the evening.
- Shuttle will be available for pick up and drop off at hotels on and around the Younes campus from 8:00 A.M. to 11:30 P.M.

Thursday, December 19th

- Registration Opens at 7:00 A.M.
- Breakfast Buffet at 7:30 A.M.
- Exhibit Hall Opens at 7:00 A.M.
- Opening Session starts at 8:00 A.M.
- Breakout Sessions #1 11:00 A.M. 12:00 P.M.
 - DOT Revenue Flow Charts
 - Unite Us: Connect Health and Social Care
 - County Process for Mobile Homes and Where Can We Go From Here
 - HR Best Practices
 - Nebraska Branding Committee
- All Conference Lunch with Nebraska State Senators (Pending Availability)
- Breakout Session #2 1:30 2:30 P.M.
 - County Strategies for Fostering Community Engagement: Online and On the Ground
 - Opioid Settlement Panel Discussion
 - Data Drive Alternative Energy
 - Connecting Counties: Broadband Expansion for Rural Nebraska
 - County Improvement Plans
- NACO Business Meeting following breakout sessions (New this year! Moved from Friday)
- Door Prizes before Business Meeting 2:45 p.m.
- Sponsored Dinner and Hospitality Suites will be at Younes Center South in the evening.
- Shuttle will be available for pick up and drop off at hotels on and around the Younes campus from 8:00 A.M. to 11:30 P.M.

Friday, December 20th

Breakfast & NACO Legislative Forum (New this year!) from 7:00-9:00 AM

Annual Conference Hotel Reservations

Rooming lists with guest names and stay dates were due to hotels on the Younes campus on October 11. Any unclaimed rooms after October 11th were placed back into the general NACO block for other attendees/counties to reserve.

If you have questions about hotel reservations, please call 308-237-8813 or email <u>youneshotels@gmail.com</u>

Off Campus Hotel Options

More Information on Hotel Reservation Process

2025 Byrne JAG TASK FORCE [JAG] Notice of Funding Opportunity

The Nebraska Commission on Law Enforcement and Criminal Justice is pleased to announce the availability of the SFY 2025 Byrne JAG TASK FORCE [JAG]. The Funding Opportunity outlines general guidelines, eligibility, funding requirements, and application instructions. You are encouraged to distribute and post the announcement. Please read the solicitation thoroughly to ensure all requirements are met in the application. The attached documents are also located at the following website: https://ncc.nebraska.gov/grant-apps

2025 Byrne JAG TASK FORCE: \$150,000

All applicants applying for the **2025 Byrne JAG TASK FORCE [JAG]**. shall submit an application using the below link through Amplifund.

https://ne.amplifund.com/Public/Opportunities/Details/14cd4f44-ec64-42ef-b88d-19e97ad030b8

Applications are accepted electronically by completing the application and submitting all required documents to AmpliFund's online application system (see applicable announcement for more information and instructions; announcements are attached and accessible in AmpliFund; announcements will be on the NCC website by the end of the next business day)

For assistance or questions regarding the SFY 2025 Byrne JAG Task Force please contact Chris Carlile, Director of Justice Programs at (402) 417-3673 or christine.carlile@nebraska.gov

For assistance with AmpliFund, reach out to Nebraska AmpliFund Support at (844) 735-0239 or support@ne-amplifund.zendesk.com. Applicants may also access resources and chat with AmpliFund Support staff through the AmpliFund Customer Support Portal at https://ne-amplifund.zendesk.com.

Applications are due by 5pm CST on Friday, December 6, 2024.

Nebraska Association of Emergency Management (NAEM) Award Nominations

The Nebraska Association of Emergency Management is taking nominations to recognize outstanding contributions in emergency management.

Please note the nomination deadline has been changed to **January 3, 2025.**

Please use the following links to access the specific nomination forms or visit the NAEM Website Award Nominations.

Emergency Manager of the Year

New Emergency Manager of the Year

<u>Deputy Director or Administrative Assistant of the Year</u>

Emergency Management Support Nomination

<u>Lifetime Achievement Award Nomination</u>

Nebraska Association of County Officials Benefit Services + Savi



Looking for support navigating your student loans?

As a Nebraska County employee, you and your family now have access* to Savi - a straightforward financial wellness benefit to keep your student loans on track.

Create your free account at nacobenefits.bysavi.com to see if you qualify for a lower monthly payment or student loan forgiveness

*To receive your coupon code for Savi Essential (typically \$70), please email <u>candace.meredith@nebraskacounties.org</u>, Coupon codes are available exclusively to Nebraska County employees.

New this year is NACO's partnership with Savi!

Savi assists with the application process for the Public Service Loan Forgiveness and other ideas to help manage student loan debt.

The Public Service Loan Forgiveness program was passed with bipartisan support under the Bush administration in 2007.

As a Nebraska County employee, you and your family have access to Savi.

Create your free account at naco.benefits.bysavi.com to see if you qualify for a lower monthly payment or student loan forgiveness.

To receive a coupon code for Savi Essential, email candace.meredith@nebraskacounties.org.

Cyber Security Key Points November: Social Engineering





Pretexting:

False Identity Tactics

Hackers may impersonate co-workers or authority figures, creating a fake scenario (pretext) to request sensitive data. Verify any such requests via another communication channel before acting on them.



Spear Phishing

Unlike general phishing, spear phishing uses personal information to craft highly targeted attacks. Hackers may know details about your role or recent activities—always verify unexpected messages, even if they seem familiar.



Social Media Reconnaissance

Social engineers gather information from social media profiles to craft attacks. Publicly shared information about your job, hobbies, or friends can be used to manipulate you. Be mindful of what you post online.







Hackers may use phone calls (vishing) to trick you into revealing sensitive info, pretending to be your bank or county's IT department. Hang up and call the official

Vishing:

Voice-Based Phishing

number to verify the request.

Disclaimer: This document reflects current guidance and is subject to change due to the evolving cyber security environment.

Download the Flyer



THANK YOU TO OUR 2024 NACO BUSINESS MEMBERS

ELITE















PREMIUM























e R E C O R D I N G

ARTNERS



Our interest is you











WEST GATE BANK



NACO Business Members

RESOURCES

Legislative Newsletter

County Employment Opportunities

Legal Calendar

2024 Election Calendar





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